
CONVENING OF THE FISCAL YEAR 2026 AND 2027 TOTAL FORCE INTEGRATOR FREE MILITARY OCCUPATIONAL SPECIALITY SELECTION BOARD

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SUBJ/CONVENING OF THE FISCAL YEAR 2026 AND 2027 TOTAL FORCE
INTEGRATOR FREE MILITARY OCCUPATIONAL SPECIALITY SELECTION BOARD//

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NARR/REF (A) IS MCO 1900.16 CH 2, SEPARATION AND RETIREMENT MANUAL.

REF (B) IS MCO 1553.4B, PROFESSIONAL MILITARY EDUCATION (PME). REF

(C) IS MCO 1610.7B, PERFORMANCE EVALUATION SYSTEM (PES).//

POC/M. J. JONES/MAJ/TOTAL FORCE INTEGRATOR LEAD AO/TEL: 703-784-3676/

EMAIL: MARSHALL.J.JONES@USMC.MIL//

POC/J. F. DEAN/MAJ/RAM-3 OIC/TEL: 703-784-1275/

EMAIL: JEFFREY.F.DEAN@USMC.MIL//

POC/G. BOGACZYK/MSGT/RAM-3 CHIEF/TEL: 703-784-1231/

EMAIL: GREGORY.BOGACZYK@USMC.MIL//

POC/W. R. MALEY/MSGT/TOTAL FORCE INTEGRATOR SNCO PLANNER/

TEL: 703-784-0526/EMAIL: WILLIAM.MALEY@USMC.MIL//

POC/B. FORD/CIV/RAM-3/TEL: 703-432-9410/

EMAIL: BRENNETT.FORD@USMC.MIL//

GENTEXT/REMARKS/1. This MARADMIN announces the convening of the Fiscal Year (FY) 2026 and 2027 Total Force Integrator (TFI) Free Military Occupational Specialty (FMOS) Selection Board on 2 December 2025. Active Reserve (AR) Marines who desire to serve in large-scale force integration roles are encouraged to apply to the TFI billets listed within this message.

2. Overview.

2.a. TFI Marines will enable Total Force preparedness for large-scale partial or full mobilization. These critical personnel will execute the detailed planning for the Total Force Marine Corps to organize, train, and deploy in support of combatant commands. Additionally, TFI Marines will integrate the Total Force in support of Global Force Management requirements, as well as those related to training, exercises, and operations.

2.b. For AR leaders, TFI billets will be vital to the implementation of the Marine Corps' Total Force concept and the alignment of Reserve capabilities with Active Component operations. Those who serve in these critical roles will enhance readiness and drive operational cohesion throughout the Service. Success will therefore require strong leadership, strategic insight, and knowledge of both the Reserve and Active components. Leaders who excel in these integration billets will gain valuable experience as they support enterprise-wide mission success. Therefore, precepts for competitive AR officer boards indicate that documented success in Reserve integration billets will hold significant weight, thereby reflecting their

strategic value and leadership demands. The Marine Corps affirms these billets as key developmental assignments which prepare officers for critical leadership positions in an increasingly integrated Total Force.

2.c. Reserve Affairs Manpower Management seeks AR applicants for the billets listed within this message. All officers (Maj select - LtCol) and enlisted (GySgt select - MSgt) are eligible to apply. Alternates will be selected, per grade, to mitigate primary selections who do not complete the required training or fail to obtain the necessary billet clearance level. Alternates may have the opportunity to complete the mandatory training courses and serve within a TFI billet, if required. Primary selectees must complete all training requirements prior to arrival at their selected TFI billet. Primary and alternate selectees will incur a 24-month utilization tour upon entering a TFI billet. Exceptions to the utilization tour duration will be considered on a case by case basis (e.g., Selection to a Command billet).

3. Ineligibility Criteria.

3.a. Marines who are not currently serving in the AR Program.

3.b. Marines with an approved retirement, resignation, or who are pending conditional release.

3.c. Marines who have been passed for promotion more than once in their current grade and component.

3.d. Marines who have not met their 24-month time on station requirement by 1 May 2026.

3.e. Marine officers with a mandatory removal date prior to 1 June 2029.

3.f. Marine officers below the rank of Maj. Officers selected for Maj may apply. Officers must have completed or be currently enrolled in Joint PME Level I. Additionally, Officers must have completed both the Basic Total Force Integration Staff Training (TFIST) course and

the Advanced TFIST course.

3.g. SNCOs below the rank of GySgt. Marines selected for GySgt may apply. Enlisted Marines must have completed required resident PME for their current grade, and must be registered in (or have previously completed) the Enlisted TFIST course.

3.h. Exceptions to ineligibility criteria will be considered on a case by case basis. Any exceptions to policy (ETPs) must be endorsed by the first O-6 in the applicant's chain of command and routed to Reserve Affairs Manpower Management, Reserve Affairs, DC M&RA for decision.

4. Certification and Training.

4.a. TFI FMOS certification requires a Marine to be a primary selectee by the TFI selection board and to successfully complete all required training courses. Any AR Marine who has completed all required training courses must submit an application to the TFI selection board and be board-selected to receive the TFI FMOS. Alternate selectees will obtain the TFI FMOS upon request to fill a primary vacancy and successful completion of all required training courses.

4.b. Required TFI Officer Training Courses (read in one column).

Global Force Management Overview (GF1101 - Prerequisite)

JOPEs Overview (JD1101 - Prerequisite)

Joint Capabilities Requirements Manager Course (GF1102)

JOPEs Support Personnel Course (JD1102)

JOPEs Action Officer Course (JD2101)

Joint Operational Contract Support Planning & Execution Course Lite

4.c. Required TFI Enlisted Training Courses (read in one column).

Global Force Management Overview (GF1101 - Prerequisite)

JOPEs Overview (JD1101 - Prerequisite)

Joint Capabilities Requirements Manager Course (GF1102)

JOPES Support Personnel Course (JD1102)
 JOPES Action Officer Course (JD2101)
 Joint Operational Contract Support Planning & Execution Course Lite
 Joint Logistics Course (SC 907)

5. Program Timeline (read in two columns).

NLT Date	Milestone
1 February 2026	FY26 Selectees enrolled in courses
1 June 2026	FY26 Selectees complete with courses
15 June 2026	FY27 Selectees enrolled in courses
15 August 2026	FY26 TFI Marines report for duty in TFI BIC
15 December 2026	FY27 Selectees complete with courses
15 August 2027	FY27 TFI Marines report for duty in TFI BIC

6. Projected Billet Slate.

6.a. FY26 Billet Slate (read in three columns).

Rank	Billet	Units with this Billet
LtCol	TFI Branch Deputy	DC PP&O
Maj	TFI Officer	DC PP&O
MSgt	TFI SNCO	DC PP&O
LtCol	TFI Branch Deputy	I MEF/II MEF/III MEF
Maj	TFI Officer	I MEF/II MEF/III MEF
MSgt	TFI Branch Chief	I MEF/II MEF/III MEF
GySgt	TFI SNCO	I MEF/II MEF/III MEF
LtCol	TFI Branch Head	MARFORPAC/MARFORK
Maj	TFI Officer	MARFORPAC
GySgt	TFI SNCO	MARFORPAC

6.b. FY27 Billet Slate (read in three columns).

Rank	Billet	Unit
Maj	TFI Officer	TECOM

7. Application Process.

7.a. The deadline for applications and update material submissions is 24 November 2025. The web-based online application at https://www2.manpower.usmc.mil/application_cac/ is the recommended method to apply. Applicants who encounter Manpower and Reserve Affairs (M&RA) portal submittal complications can email their application to joinar@usmc.mil and the POCs listed in this message.

7.b. Applicants with an M&RA portal account will proceed to the login process. Upon login, the system will validate basic individual eligibility for application. Applicants should read the instructions in their entirety before completing the application. The web-based application allows the attachment of documents.

7.c. Applicants who do not have an M&RA portal account will receive a “404” access error. Within the error message are instructions on how to register for an M&RA portal account, which is available to all applicants. Any applicant who cannot access the online application should contact the POCs listed in this MARADMIN.

7.d. All application packages must contain PMOS monitor acknowledgement. An email is sufficient for this requirement.

7.e. The application will consist of a Marine’s Letter to the President of the TFI FMOS Selection Board. Marines who have previously completed any TFI required training courses should provide course certificates as enclosures to their application. A Reserve Qualification Summary and Letters of Recommendation will not be considered by this board. Incomplete applications will not be considered for board selection.

7.f. Letter to the Board. Applicants must submit a signed letter to the President of the TFI FMOS Selection Board (template located within the online application) outlining their interest in pursuing the TFI FMOS and billet assignment. The “From” line will consist of rank, first name, last name, EDIPI/MOS, and Marine Corps component

(USMCR). The “To” line will consist of “President, FY26/27 Total Force Integrator FMOS Selection Board”. The “Subject” will consist of “LETTER TO BOARD PRESIDENT OF THE FY26/27 TOTAL FORCE INTEGRATOR SELECTION BOARD”.

7.g. Applicants must ensure that all documents are in a single, portable document format (PDF) titled “EDIPI_TFI_LastName”.

7.h. Once submitted, applicants will receive a confirmation email that their application has been received. Hard-copy applications will not be accepted. All material submitted to the board will be destroyed upon board completion.

7.i. Photographs. Per reference (c), official photographs are no longer permitted in board/panel packages. No submitted documents should have a photo attached (i.e. personal biographies, resumes, etc).

7.j. Fitness Reports. Fitness reports are due to CMC (MMPB-23) by the timelines noted in reference (c). Reports mailed directly to the President of the Board will not be added to a Marine’s OMPF. For fitness reports to become part of the OMPF, they must be submitted to CMC (MMPB-23). The automated performance evaluation system (A-PES) is the primary means of submitting fitness reports. Commanders are ultimately responsible for the timely submission of fitness reports to CMC (MMPB-23) and ensuring that all fitness report timelines are adhered to per reference (c). Incomplete fitness reports will not be accepted.

7.k. OMPF Material. Any documents that a Marine believes should be part of their OMPF, other than fitness reports, must be populated within their OMPF before the board convenes. The preferred and fastest way to update one’s OMPF is through the OMPF Records Management Application (ORMA). This application empowers individual Marines to take control of their OMPF. To access ORMA, go to the M&RA website at www.manpower.marines.mil, under the “Divisions” drop down

menu select “Manpower Management”, then select “Performance Branch”, then select “Records and Performance”. Scroll to the bottom of the page and select “Records Management” then select “OMPF Records Management Application”. Follow all instructions to register, audit, and update an OMPF within ORMA.

7.1. Applicants will have the opportunity to rank the TFI billets for which they are eligible within the M&RA portal. Applicants must rank all billets for which they are eligible from most desired to least desired. Applicants will have the opportunity to provide remarks/context for each of their prioritized choices within the portal, which they are highly encouraged to utilize.

7.m. Application Timeline (read in two columns).

NLT Date	Milestone
24 October 2025	Applications open
24 November 2025	Applications due
2 December 2025	Board convenes
1 January 2026	Board results released

8. Administration.

8.a. Notification of Selection. The board will identify a primary selectee for each billet. The board will also identify sufficient alternates to meet billet requirements if primary selectees decline or otherwise cannot accept. Selection to serve within a TFI FMOS billet is considered a privilege and is highly advantageous to Marines’ career progression within the AR Program. Once board results are approved, primary and alternate selectees for the TFI FMOS will be announced via the “Results of the FY26/27 TFI FMOS Selection Board” MARADMIN. Applicants selected as primaries or alternates will receive correspondence from Reserve Affairs with specific information regarding billet slating, mandatory training courses, and security clearance requirements. This correspondence will include a selection

letter from the Director, Reserve Affairs Division.

8.b. Any primary or alternate selectee who declines the opportunity to obtain the TFI FMOS/billet must submit their declination in writing via the first General Officer in their chain of command. Detailed declination instructions will be provided in the “Results of the FY26/27 TFI FMOS Selection Board” MARADMIN.

8.c. Conditional Release. Any TFI FMOS selectee who requests conditional release from the AR to another component, or branch of service, will not receive approval for a release date prior to the completion of their 24-month utilization tour.

9. This MARADMIN is only applicable to the AR program.

10. Release authorized by Major General John F. Kelliher III, Director, Reserve Affairs Division.//